

**Stéphane Côté**  
*University of Toronto*

### **Biography**

**Stéphane Côté** is Professor of Organizational Behaviour and Psychology at the Rotman School of Management at the University of Toronto. He received his Ph.D. in organizational psychology from the University of Michigan. His research examines how emotional intelligence improves the performance of individuals and groups, and how social class shapes prosocial and ethical behavior in social settings. Stéphane's research is published in leading management and psychology journals, including the *Administrative Science Quarterly*, *Proceedings of the National Academy of Sciences*, and *Journal of Personality and Social Psychology*. He has also written about his research for the *New York Times*. Stéphane serves on the editorial boards of the *Administrative Science Quarterly*, *Academy of Management Review*, and *Academy of Management Journal*. He also served as Associate Editor of *Emotion*. He teaches courses on social intelligence and organizational behavior in the MBA and PhD programs, as well as in Rotman's executive education programs.